Westlake Charter School
Counselor Salary Schedule

| Step | Class 1 (Pre-MA/Intern) | Class 2 (MA) | Class 3 (MA + 30) | Class 4 (MA + 45) | Class 5 (PhD) |
|---|---|---|---|---|---|
| | Annual | Annual | Annual | Annual | Annual |
| 1 | $76,238 | $80,050 | $84,052 | $88,255 | $92,668 |
| 2 | $77,427 | $81,299 | $85,364 | $89,632 | $94,113 |
| 3 | $78,635 | $82,567 | $86,695 | $91,030 | $95,582 |
| 4 | $79,862 | $83,855 | $88,048 | $92,450 | $97,073 |
| 5 | $79,862 | $85,163 | $88,048 | $92,450 | $97,073 |
| 6 | $79,862 | $85,163 | $88,048 | $92,450 | $97,073 |
| 7 | $79,862 | $85,163 | $88,048 | $92,450 | $97,073 |
| 8 | $79,862 | $85,163 | $88,048 | $92,450 | $97,073 |
| 9 | $79,862 | $85,163 | $88,048 | $92,450 | $97,073 |
| 10 | $79,862 | $86,492 | $89,421 | $93,892 | $98,587 |
| 15 | $79,862 | $86,492 | $90,816 | $95,357 | $100,125 |
| 20 | $79,862 | $86,492 | $92,233 | $96,845 | $101,687 |
| 25 | $79,862 | $86,492 | $93,672 | $98,355 | $103,273 |
| 30 | $79,862 | $86,492 | $93,672 | $99,890 | $104,884 |

Effective 7/1/2026