



Westlake

CHARTER SCHOOL



Westlake Charter School is seeking an exceptional and innovative educator to lead as our K-8 Principal. The following pages are intended to offer candidates an introduction to our school and community. All candidates interested in [applying](#) to be the next Westlake Charter School K-8 Principal should consider [scheduling a visit](#) to experience the culture and daily collaboration that makes Westlake Charter School an incredible place to lead.



“We demonstrate what is possible when school and community collaborate to create inspiring adults with the academic and social-emotional readiness to lead as global citizens.”

Free, Public K-12 School

Westlake Charter School (WCS) is a K-12 public school created by parents and educators in Natomas. We opened our doors in 2005, and continue to be one of the top performing schools in Sacramento County.



Learning Environment

WCS has small class sizes, with 22 students in grades K-3 and 28 in 4th-8th grade classrooms that use flexible seating to address diverse learning styles. Every student learns Art, Spanish & PE from credentialed specialty teachers.



Full Inclusion

WCS is celebrated for our fully inclusive special education learning model. We believe full inclusion provides benefits for all students by providing a diverse and accepting learning environment where all students have a sense of belonging.



1:1 Classroom Technology

Our K-8 students have 1:1 access to educational technology. Our expert teachers use technology to personalize learning for each of our students. We believe that technology is a learning tool rather than a replacement for excellent instruction.



After School Programs

WCS offers several After School Programs including our BASE program which is open daily for families needing before and after school care. We also offer free parent-led clubs, paid enrichment opportunities (including dance, music, and STEAM) as well as a 6th-8th grade athletics program.



Family Involvement

Our WAVE (Westlake Association of Volunteer Explorers) volunteers help to build community through service to our students, educators, and families. WAVE recruits families to volunteer 30 hours to partner in each student's education.





A perfect candidate to lead our Westlake Charter School K-8 school:

- Has and promotes a Growth Mindset in students, staff, and our community
- Has the interpersonal, listening, and teacher advocacy skills required to lead in a dynamic and innovative school culture
- Is deeply committed to Shared Leadership
- Is able to manage initiatives co-lead across several committees
- Is able to align decision making with the Mission, Educational Pillars, and the Core Values of Westlake Charter School including:
 - A commitment to ensuring a balance of Academic and Social-Emotional Readiness
 - The development of Expert Learners as defined by the Guidelines for Universal Design for Learning
 - Aligning resources to assist in the promotion of the social and emotional competencies defined by the Collaborative for Social and Emotional Learning
- Is a stalwart advocate of our fully inclusive program and a champion of diversity, equity, inclusivity, and cultural competencies



Exposure to the following topics will help a new leader onboard to the instructional culture of Westlake Charter School:

- A belief in the power and importance of shared leadership
- Responsive Classroom to develop classroom culture
- Restorative practices when managing student behavior
- Educational Technology used Kindergarten through 8th Grade
- Standards Based Grading and Assessments
- Experience leading Multi-tiered Systems of Support
- Best practices in special education full inclusion models





Recommended Reading:

The following are a list of books that have helped to shape many of the conversations and initiatives that make Westlake Charter School a leader in our region.

Rethinking Grading, by Cathy Vatterott

Understanding By Design, by Grant Wiggins

Power of Our Words, by Paula Denton

UDL Now, by Katie Novak

Culturally Responsive Teaching and the Brain, by Zaretta Hammond

Practical Handbook of Multi-Tiered Systems of Support, by Rachel Brown-Chidsey

Switch, by Chip and Dan Heath

Five Dysfunctions of Team, by Patrick Lencioni

Westlake Charter School Resources

The following are a list of resources that will offer a candidate insight into how we communicate and collaborate as a learning community.



[Strategic Plan](#)



[Charter](#)



[Blueprint](#)



[Core Values YouTube Channel](#)



[WCS Twitter](#)



[Get to know us](#)