



NOTE: This meeting is being agendized to allow Board Members, staff and the public to participate in the meeting via teleconference, pursuant to the Governor's Executive Order N-29-20 (March 17, 2020), available at the following [link](#).

## Impact Committee Meeting Agenda

March 25, 2021 6:00 pm

Teleconference Options to join:

By PC: [Click Here](#) or

By Phone: (US)+1 304-825-5455 PIN: 290 360 463#

Executive Order N-29-20 authorizes local legislative bodies to hold public meetings via teleconference and to make public meetings accessible telephonically or otherwise electronically to all members of the public. Members of the public are encouraged to observe and participate in the teleconference. Further instructions on how to electronically participate and submit your public comments can be found in the PUBLIC PARTICIPATION note at the end of this Agenda

### I. CALL TO ORDER

### II. ROLL CALL AND ESTABLISHMENT OF QUORUM

Board Member	Present	Absent
Shannon Simonds		
Hope Gawlick		
Vasa Lokteff		
Shara Murphy		
Anna Thomas		

### III. CELEBRATIONS

### IV. COMMITTEE UPDATES

### V. PUBLIC COMMENTS

This portion of the meeting is set aside for the audience to make comments or raise issues that are not specifically on the agenda. Comments are limited to three (3) minutes per person. Members of the public may speak on agenda items during the time when the item is addressed by the Board. This agenda item is included for the purpose of giving anyone in attendance an opportunity to ask questions or discuss non-agenda items with the Board of Directors. If visitors have a complaint about a specific employee of the school, they will be asked to submit an oral or written complaint to the employee's immediate supervisor as required by Board Policy #08-03.

### VI. CONSENT ITEMS

All matters listed under the Consent Agenda are to be considered routine and will be enacted by one motion followed by a roll call vote. There will be no separate discussion of these items unless the Board of Directors, audience, or staff request specific items to be removed from the Consent Agenda for separate action. Any items removed will be considered after the motion to approve the Consent Agenda.



A. Approve minutes from the January 28, 2021 meeting.

Motion:		Action:	
Second:		Vote:	
<b>SS</b>	<b>HG</b>	<b>VL</b>	<b>SM</b>

**VII. DISCUSSION ITEMS**

Discussion regarding Goal Area 1:1 and the extension of Goal Area 2:5 around staff hiring practices in order to recruit, retain and continuously develop the highest quality staff and better reflect the diversity of the community to help prioritize equity and access.

**VI. FUTURE AGENDA ITEMS**

**VII. REFLECTIONS**

**VIII. ADJOURNMENT**

**PUBLIC PARTICIPATION INSTRUCTIONS:**

Based on guidance from the California Department of Public Health and the California Governor’s Officer, in order to minimize the spread of the COVID 19 virus, please do the following:

You are strongly encouraged to observe the [live stream](#) of the Meeting by clicking the link or by phone at (US)+1 304-825-5455 **PIN: 290 360 463#**

If you choose not to observe the Meeting but wish to make a comment on a specific agenda item, please submit your comment via email by 5:00 p.m. on the day prior to the meeting. Please submit your comment to [admin@westlakecharter.com](mailto:admin@westlakecharter.com). Your comment will be placed into the record at the Meeting.

If you are watching/listening to the live stream of the Meeting and wish to make either a general public comment or to comment on a specific agenda item as it is being heard, you may submit your comment, limited to 250 words or less, to [admin@westlakecharter.com](mailto:admin@westlakecharter.com). Every effort will be made to read your comment into the record, but some comments may not be read due to time limitations. Comments received after an agenda item will be made part of the record if received prior to the end of the Meeting.