



Westlake

CHARTER SCHOOL

“We demonstrate what is possible when school and community collaborate to create inspiring adults with the academic and social-emotional readiness to lead as global citizens.”



Westlake Charter School is seeking exceptional and innovative educators to lead as the founding team of our Westlake Charter High School. The following pages offer a brief overview of what makes our High School as unique as the educators we are recruiting to serve our students.



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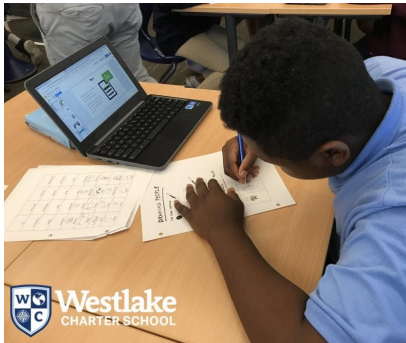
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Free, Public K-12 School

Westlake Charter High School (WCHS) is an extension of our successful K-8 program. Westlake Charter School's K-8 school was created by parents and educators in Natomas and opened in 2005. WCS continues to be one of the top-performing schools in Sacramento County. We are excited to open our high school by welcoming 9th graders in the fall of 2021 who will be our first graduating class. We will add one grade level each year until Westlake serves Kindergarten - 12th Grade in the 2024.

Small School, Large High School Feel

WCHS is small and connected by design. Our high school will grow to 500 students, engaging students through campus life including rallies, clubs, dances, and student led activities. WCHS will compete in CIF athletics catalyzing our Explorer Pride. We will dedicate advisory time to creating connections on campus and yearly field lessons will develop student perspectives off campus. WCHS is intentionally small but will use 1:1 technology to ensure that our impact will be felt globally.



Flex Blocks to Support Academic & Social-Emotional Learning

Daily flexible blocks of time are built into the bell schedule creating student agency over academic and social emotional learning. Students will participate in personalized experiences depending on their needs. Flex blocks can be used for support or extension; for embedded honors seminars or social emotional support groups. Dedicated weekly collaboration is protected to design weekly flex blocks schedules.

College Proven Through Dual Enrollment and Embedded Honors

Graduation requirements are aligned with A-G requirements to ensure college readiness. In addition, our students will demonstrate they are college proven by completing at least one developmentally appropriate college course through our dual enrollment partnership with American River College at no cost to the student. Students can earn 5 to 30 UC transferable units during the school day.





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Westlake Charter High School Certificated Candidate Description

Attributes of a well-qualified candidate

An educator who demonstrates what is possible

Collaborates with diverse groups; Values partnerships; Communicates consistently and effectively; Is a flexible problem solver; Has strong intercultural communication skills; Projects a positive and optimistic ethos; Known as a relationship builder; Participates in shared leadership

An educator who embraces school & community collaboration

Demonstrates a growth mindset; Leverages mentorship skills to ensure engagement; Values equity, diversity, and inclusivity; Embraces full inclusion of all students; Celebrates successes and embraces failure; Known as a kind & warm-demander

An educator who develops inspiring adults with academic readiness

Continually seeks an opportunity to learn; Values deep competencies content and modern pedagogies; Ensures all students are successful - all means all; Believes that all courses are accessible to all students and provides the appropriate support to ensure success; Known as a collaborative team member

An educator who develops inspiring adults with social emotional readiness

Believes in the importance of mental health and wellness; Models and continually develops the SEL standards in themselves; Invests in healthy relationships; Embraces the teaching of SEL content and skills focusing on the whole student; Demonstrates empathy; Engages in healthy productive conflict; Believes in restorative practiced and an equitable classroom environment

An educator who leads as a global citizen

Demonstrates community stewardship by embracing equity, diversity, inclusivity and cultural competence; Believes all students can lead as Global Citizens; Leverages continual learning in the area of equity and anti-bias education; Collaborates as a community contributor; Leverages culturally responsive pedagogy

www.westlakecharter.com



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Exposure to the following topics will help an innovative educator onboard to the instructional culture of Westlake Charter High School:

- A belief in the power and importance of shared-leadership
- Responsive Classroom to develop classroom culture
- Restorative practices when managing student behavior
- Advanced use of technology for blended instruction, collaboration & communication
- Experience in leveraging the power of Professional Learning Communities
- A deep understanding of formative and summative standards-aligned assessment
- A belief in the shared responsibility to engage in Multi-tiered Systems of Support
- Rich instructional practices that lead to the full inclusion of students with disabilities



Westlake Charter High School is located in a region that leads by example.

- Our school reflects the rich diversity of our community
- The New York Times lists our neighborhood as one of the top five most diverse in the nation
- The diversity of our neighborhood strengthens our school community
- All students are welcome and are fully included in all program offerings both academic and social emotional



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Westlake Charter High School Certificated Candidate Description

Recommended Reading:

The following are a list of books that have helped to shape many of the conversations and initiatives that make Westlake Charter School a leader in our region.

Rethinking Grading, by Cathy Vatterott

Understanding By Design, by Grant Wiggins

Power of Our Words, by Paula Denton

UDL Now, by Katie Novak

Culturally Responsive Teaching and the Brain, by Zaretta Hammond

Practical Handbook of Multi-Tiered Systems of Support, by Rachel Brown-Chidsey

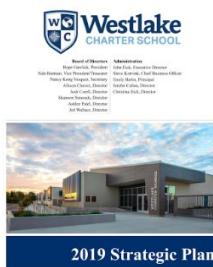
Switch, by Chip and Dan Heath

Five Dysfunctions of a Team, by Patrick Lencioni

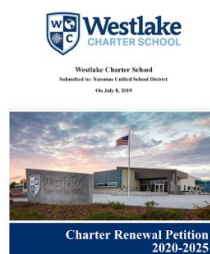
Restorative Justice, by Jennifer Gonzalez

Westlake Charter School Resources

The following are a list of resources that will offer a candidate insight into how we communicate and collaborate as a learning community.



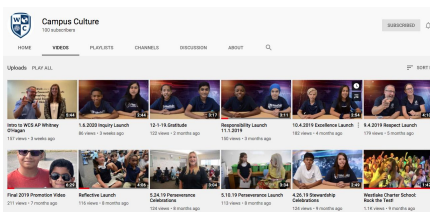
[Strategic Plan](#)



[Charter](#)



[Blueprint](#)



YouTube Playlists:

[WCHS / Flexible Seating](#)



[WCS Twitter](#)



[WCHS Promotional Presentation](#)