

In addition to the salary schedule below, all teachers will receive an additional one-time payment of \$3,000 in the 2018/19, 2019/20 and 2020/21 school years. Please contact school leadership for more information.

WCS INSTRUCTIONAL Salary Schedule

WCS is committed to providing a competitive, innovative, total compensation package to our employees. Total compensation is comprised of salary, health and welfare contributions, stipends, retirement plan options and more.

Class placement is based on units earned according to the policies outlined in this Handbook and the following schedule:

- Class 0 Intern/Pre-Credential
- Class 1 BA plus 30 recognized semester units*
- Class 2 BA plus 45 recognized semester units or MA**
- Class 3 BA plus 60 recognized semester units or MA plus 15 semester units**
- Class 4 BA plus 75 recognized semester units or MA plus 30 semester units**
- Class 5 BA plus 90 recognized semester units or MA plus 45 semester units**

*Units earned after BA ** Units earned after MA

Once Class placement is confirmed, WCS determines the appropriate Step. Instructional staff are allowed to carry-over a maximum of 7-years prior-work experience for Step placement.

Step	Class 0	Class 1	Class 2	Class 3	Class 4	Class 5
1	\$35,036	\$42,721	\$43,404	\$44,995	\$46,242	\$48,790
2	\$35,365	\$43,971	\$44,817	\$46,478	\$47,952	\$50,742
3	\$35,734	\$45,253	\$46,162	\$48,012	\$49,727	\$52,771
4	\$36,745	\$46,564	\$47,547	\$49,597	\$51,565	\$54,883
5		\$47,908	\$49,288	\$51,233	\$53,473	\$57,078
6		\$49,287	\$50,441	\$52,924	\$55,452	\$59,362
7		\$50,700	\$51,957	\$54,670	\$57,504	\$61,736
8		\$51,904	\$53,516	\$56,474	\$59,633	\$64,203
9		\$53,076	\$54,853	\$57,886	\$61,123	\$65,810
10		\$54,280	\$56,224	\$59,334	\$62,651	\$67,454
11		\$54,489	\$58,126	\$60,816	\$64,217	\$69,141
12		\$54,699	\$58,440	\$62,472	\$66,346	\$70,858
13		\$54,908	\$58,754	\$62,891	\$67,992	\$72,641

14		\$55,117	\$59,068	\$63,309	\$69,678	\$74,457
15		\$55,326	\$59,383	\$63,728	\$71,931	\$76,318
20		\$55,326	\$59,383	\$63,728	\$73,568	\$78,803
25		\$55,326	\$59,383	\$63,728	\$75,982	\$82,350
30		\$55,326	\$59,383	\$63,728	\$82,949	\$89,774

Additional compensation available to Instructional staff: Masters' Degree: \$2,000

Westlake currently offers a benefit package that contributes up to \$675/mo. (\$8,100 annually) towards health (Medical, Vision and Dental) coverage. Employees who qualify for Medical benefits and show proof of outside Medical coverage, can elect to receive up to the \$675/mo. benefit as Cash In-Lieu. For additional details, please contact the Business Office.